FARE-RIDE LLC

Zero-Tolerance Policy: Drugs, Alcohol, and Impaired Driving

Louisiana TNC permit application — Section 5 | Draft for adoption

Purpose and scope. Fare-Ride prohibits any driver from providing, accepting, or remaining available for transportation network company (TNC) rides while under the influence of alcohol, illegal drugs, or any medication or substance that impairs safe driving. This policy applies to all drivers using the Fare-Ride platform in Louisiana, including while logged on and available to accept rides.

1. Prohibited conduct

Drivers must not consume alcohol or impairing substances while providing or available to provide Fare-Ride rides; drive or accept a ride while impaired; or use the platform when a prescription or over-the-counter medication makes driving unsafe. Drivers must comply with all applicable impaired-driving laws. Riders must not pressure drivers to drive unsafely.

2. Reporting suspected impairment

Riders, drivers, and other members of the public may report suspected impairment to **fairride2all@gmail.com** or **(516) 376-4118**. Reports should identify the trip, driver, date and time, and observed conduct where possible. If there is immediate danger, call 911 first. Fare-Ride will make the policy and reporting instructions accessible in the app and on its website.

3. Investigation and immediate action

Upon receipt of a credible complaint alleging that a driver operated under the influence while providing or available to provide rides, Fare-Ride will promptly suspend the driver's ability to accept rides pending review. Fare-Ride will investigate reasonably available trip information, statements, and other evidence, and document its findings. The driver may provide an explanation. Fare-Ride may refer matters to law enforcement when appropriate.

4. Outcomes and records

Fare-Ride will permanently remove a driver from the platform when an investigation establishes a violation of this zero-tolerance policy. Where a report is not substantiated, Fare-Ride may restore access if appropriate and lawful. Reports, actions taken, and findings will be documented and retained in accordance with applicable Louisiana requirements and company record-retention procedures.

5. Distribution and acknowledgment

This policy will be provided to drivers before activation and remain accessible to riders and drivers. A driver must affirmatively accept the policy during registration and whenever materially updated. An unchecked acceptance box must prevent completion of driver registration until the driver agrees.

Driver registration checkbox: ■ I have read and agree to comply with Fare-Ride's Zero-Tolerance Drug and Alcohol Policy, including reporting and enforcement procedures.

Rider registration checkbox (optional acknowledgment): ■ I have read Fare-Ride's Zero-Tolerance Drug and Alcohol Policy and understand how to report suspected impaired driving.

6. Administration

Policy contact: Emmanuel Hileah, President | fairride2all@gmail.com | (516) 376-4118. Effective date: _____ (upon formal adoption). Approved by: _____.

Implementation note: This is a proposed policy attachment, not a certification that Fare-Ride currently operates the described reporting, suspension, investigation, or acceptance systems. Adopt and implement the procedures before signing the Louisiana TNC affidavit. Review with Louisiana regulatory counsel for current statutory and administrative requirements.